

# Fulton First UMC Safe Sanctuaries Training

9/23/2022



Why do we do these trainings?

# Pages 1–2: Purpose, Selection, Training

- Age: 18+ and 4+ years older than any youth being supervised
- Give permission to check references and background information
- Undergo a reasonable background check
- Complete Safe Sanctuary Training
- Sign, annually, a statement indicating understanding of and agreement to abide by these policies and procedures

# Page 2:

## Youth Volunteers, Supervision

- In addition to the previous requirements:
- Remain under direct supervision of adult staff/volunteers
- No independent supervisory responsibility of others
- Will not be left alone with children/youth/impaired adults
- No child, youth, or impaired adult will be left unsupervised at any time.

# Page 2:

## Two Adults

- Two unrelated adults will be present at all times
- Restrooms: staff and volunteers will not be alone with children/youth/impaired adults in the restroom/stall with the door closed
- One-on-one counseling will take place where other adults are immediately available, in a room with an open door and/or in sight of others

# Page 2: Boundaries

- Adults and youth volunteers will respect appropriate physical boundaries
- Refrain from conduct that includes sexually orientated or demeaning humor, photos, or comments
- Refrain from the use of alcohol, tobacco, firearms
- Refrain from any other behavior prohibited by law

# Page 3: Off- Campus/ Overnight

- One adult may not take one child/youth/impaired adult on an overnight/off-campus event alone
- Co-ed groups should have both male and female staff/volunteers present
- When possible, adults/youth volunteers will not share the same hotel/cabin with children, youth, impaired adults unless at least three persons are assigned to the hotel/cabin

# Page 4: Social Media (Church- Sponsored Events)

- Volunteers will not post any pictures or comments referencing any child/youth/impaired adult at any church sponsored event including their personal social media
- Staff leadership may post pictures/comments regarding children/youth/impaired adults on the church's social media and website after obtaining permission from their parent or guardian



# Page 4: Responding to Suspected Maltreatment

- Will not ignore or tolerate suspected maltreatment
- Will not require anyone to obtain permission or notify anyone before making a report, nor prohibit anyone from making a report
- Will not retaliate against anyone who makes a report

# Page 5: Mandatory Reporters

- 18+ = mandatory reporter
- Immediately report suspected maltreatment
- Treat the allegation seriously and with respect for all persons
- Refrain from any attempt to confront the accused
- Maintain confidentiality

# General Wrap-Up

Questions?